



KWAME NKURUMAH ACADEMY

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**Minutes of the Kwame Nkrumah Academy Board of Directors Meeting
July 12, 2017**

Draft

Members Present

Tobia Thurman, Sydneye Wilson, Charlotte Blackman, Tony Burroughs, Iva Carruthers, Carol Edwards

Call to Order

The meeting was called to order by the chair,

Approval of Minutes

Approval of minutes was deferred.

Review of Principal Performance

Principal Ericka Williams was asked to respond to 5 performance standards:

- Instructional Leadership
- School Climate
- Human Resource Management
- Organizational Management
- Communication and Community Relations

A summary of these responses is included in her written report which is attached to the minutes. In addition, her report included a summary and status of her:

- 90 Plan
- 5 Essentials Preliminary Report
- Professional Development Activities
- Teacher Evaluations
- Preliminary NWEA Summative Data

Review of Principal Williams' performance indicates that she is knowledgeable about curriculum and is resourceful. Areas for improvement include:

- Appropriate delegation of duties and use of human resources.
- Communication and transparency at all levels with all stakeholders
- Evidence that African -centered pedagogy is an essential part of instructional practice.
- Evidence that organization for instruction supports and emphasizes academic success.
- Evidence that adequate professional development and staff support is a principal priority.

Moving Forward

Clarification is needed about diverse learner staffing for the 17/18 school year. The Principal has identified 3 persons for the coming year but it is not clear that we will be entitled to 3 persons. The unclarity comes from conflicting information for CPS. The question must be resolved before budget is submitted. Board will need to be clear on the reimbursement schedule for special education positions. It is our understanding that advances are given in July and September and reimbursement is given in January. We will need to be aware if there is an anticipated deficit.

Board member Tobia Thurman will host a meeting on July 18 time to be determined to include Sydneye Wilson, Charlotte Blackman and Carol Edwards to review the draft budget to identify areas where we can eliminate if we do not meet our anticipated budget which was based on anticipated 2017/18 student enrollment.

Respectfully submitted,

Carol G. Edwards
Secretary